



Maximizing Mission with Parish Property

Saturday, October 20

Aquia Church, Stafford, VA

Agenda

- 9:30 a.m. Registration, Coffee and Continental Breakfast
- 9:45 a.m. Welcome *Jill Norcross, VDH*
- Opening Prayer *The Rev. Jay Morris, Aquia Church*
- Diocesan Greetings *The Rev. Deacon Edward Jones, Diocese*
- 10:00 a.m. Open Plenary Conversation
David Bowers, Enterprise
The Rev. David Gortner, Virginia Theological Seminary
The Rev. Ken Howard, Faith X
- 10:45 a.m. Move to Small Discussion Groups
Invite participants to sit down in small groups to discuss why they are here today and what they hope to learn.
- 11:15 a.m. Discerning What Your Parish Is Called to Do
Sally O'Brien, Episcopal Church Building Fund and Hope Partnership for Missional Transformation

12:00 p.m.	Housing Development on Church Owned-Property Panel <i>Bob Lovan, St. Paul's-on-the-Hill (Winchester); Shelley Murphy, Wesley Housing; Nina Janopaul, APAH; David Levine, Good Shepherd Housing</i>	
12:45 p.m.	Prayer & Lunch	<i>The Rev. Jonathan Bryan, VDH</i>
1:00 p.m.	Luncheon Speaker	<i>The Rev. Jo Belser, Church of the Resurrection (Alexandria)</i>
1:30 p.m.	Closing Remarks	<i>Dick Juergens, VDH</i>

Open session at the end for participants to sit down with VDH Board members, staff and speakers to further discuss potentials for their parish.

Virginia Diocesan Homes is nonprofit affiliate of the Diocese of Virginia.

Jill Norcross, Managing Director
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Summit Speaker Bios

The Rev. Jo Belser, Church of the Resurrection, Alexandria

The Rev. Jo J. Belser. Jo has been a US Navy Intelligence Officer, a professional services consultant, and an administrator of two Northern Virginia parishes. She has served at Church of the Resurrection since being ordained to the Priesthood in 2012, becoming its Priest-in-Charge in 2013 and its Rector in 2015. Jo was elected to the Diocese of Virginia's Standing Committee in 2015, serving as its Secretary in 2016 and its President in 2017. During this time Church of the Resurrection re-visioned its existence and discerned new missions: expanding its food ministry by beginning a food pantry and providing affordable housing for working families in the West End of the City of Alexandria. This latter project, called The Spire, has been fully approved by church and "state" through the efforts of our developer, AHC, Inc., architects Cunningham | Quill, and Resurrection's Redevelopment Committee and Vestry. Resurrection is preparing to deconsecrate its church facility on October 28 and move to interim worship, office, and mission space by early November. Jo and Resurrection's entire redevelopment team anticipate a grand opening and consecration of The Spire and the new church facility in 2021. priest@welcometoresurrection.org

David Bowers, Enterprise Community Partners

David Bowers is vice president and Mid-Atlantic market leader for Enterprise Community Partners, Inc. His work includes facilitating affordable housing and community development transactions and policy implementation in collaboration with public and private sector stakeholders in the Baltimore and Washington, D.C. metropolitan areas. His office provides access to financing, capacity building and technical assistance to local developers. Enterprise's Mid-Atlantic office also participates with local coalitions advocating for increased resources for affordable housing and community development. Since David joined Enterprise in 2004, the organization has invested more than \$800 million in capital to support affordable housing efforts in the Mid-Atlantic region, preserving or producing more than 11,000 homes. During David's tenure, the office has been a co-initiator and co-convenor of the Housing Leaders Group of Greater Washington, initiated several efforts including its Faith-Based Development Initiative, a transit-oriented preservation/resident displacement prevention initiative (GreenPATH) and the D.C. Green Communities Initiative. He currently serves on the board of the Washington Regional Association of Grantmakers.

In 2004, David completed his service as a program manager for a single-family housing program at the AFL-CIO Housing Investment Trust. Prior to joining the trust, David was a financial and programs advisor at the Community Development Financial Institutions (CDFI) Fund. In that position, he developed and managed CDFI's compliance monitoring review system. Before that, he worked in the office of U.S. Senator Barbara A. Mikulski, at the time the ranking member of the Senate VA-HUD Appropriations Committee. David served as the senator's senior legislative assistant, with responsibility for analyzing and providing policy recommendations on legislation pending before various appropriations subcommittees.

David earned his bachelor's degree from the University of Virginia and his Master of Divinity degree from Howard University. He is an ordained minister and the founder of the all-volunteer NO MURDERS DC movement, launched in 2000. From 2013- 2015 David served as the mayoral appointee as chairman of the District of Columbia Housing Production Trust Fund Advisory Board. David is a founding member of the Greater Washington chapter of 100 Black Men and a member of Leadership Greater Washington ('09). David formerly served on the boards of the National Low-

Income Housing Coalition, Thrive DC, City First Enterprises, City First Homes, Jubilee Housing and the Northern Virginia Affordable Housing Alliance. He is a former member of the District of Columbia's Board of Real Property Assessments and Appeals and the District of Columbia's Juvenile Justice Advisory Group. dbowers@enterprisecommunity.org

The Rev. David T. Gortner, Ph.D., Virginia Theological Seminary

Professor David Timothy Gortner is the Associate Dean of Church and Community Engagement and Professor of Evangelism and Congregational Leadership. He has been with the VTS faculty since 2008.

A psychologist and priest, David has benefited from a rich educational background:

- Ph.D., Psychology and Human Development, The University of Chicago
- M.Div., focus in theology, Seabury-Western Theological Seminary
- M.A., Psychology, Wake Forest University
- B.A., Psychology, Wheaton College.

David grew up in and served in multiple Christian traditions -- Lutheran, Methodist, Presbyterian, Christian & Missionary Alliance, Evangelical Mennonite, United Brethren, Roman Catholic, and Episcopal -- and this gives David a helpful "insider-outsider" view and an ecumenical spirit that fits well with the aims of the D.Min. program at VTS.

David served previously on the faculties of Church Divinity School of the Pacific and the Graduate Theological Union in Berkeley, California, and Seabury-Western Theological Seminary in Evanston, Illinois, teaching pastoral and practical theology, human development, and organizational leadership.

Since high school, David has served in congregations, hospitals, hospice, and university settings in Indiana, Illinois and North Carolina, as musician, youth ministry, associate young adult and young family ministries, chaplain, and church planter. He has provided instruction and consultation at regional and national conferences and gatherings across the U.S. and Canada in conflict engagement, evangelism, musical and liturgical ministry development, lay leadership development, clergy leadership development, young adult ministry, and effective community engagement. David has also worked in therapeutic settings of mental and rehabilitation hospitals and community treatment centers in Illinois, North Carolina, and Massachusetts, and is also a trained community organizer. David continues to work with churches, schools, and judicatories on evangelism, congregational development, community-building, and young adult ministry, both within and beyond the Episcopal Church. dgortner@vts.edu

The Rev. Ken Howard, Faith X

Ken Howard is executive director and principal consultant at **FaithX: Strategic Missional Consulting**, a nonprofit consulting practice equipping faith communities and the organizations that support them to survive and thrive in turbulent times.

Ken is co-creator of **MapDash for Faith Communities** (with Matt Felton of Datastory), a next-generation, online, interactive, map-based tool for data-grounded strategic missional assessment and planning. He also is the creator of the **Mentored Missional Journey**, a 6-month guided missional discernment program, designed to help judicatory organizations develop a "living missional strategy," and the **Congregational Vitality Assessment: A Research-Based Diagnostic Inventory**.

Twenty-five years ago Ken Howard left a successful career as a corporate rightsizing, non-profit startup, and strategic leadership consultant to become an ordained leader in the Episcopal Church, focusing on ministry development, redevelopment, and ministry innovation. With the launch of FaithX under an extension of ministry agreement from the Episcopal Diocese of Washington, Ken's calling came full circle, combining broad consulting and organizational coaching expertise with a deep, experience-based understanding of how faith-based communities and judicatory organizations can identify and engage missional opportunity.

Ken has founded, pastored or provided consultation to dozens of church starts, church redevelopments and other faith-based organizations, and has authored several crossover articles on the relationship with business-based and faith-based organizational dynamics.

A graduate of Virginia Theological Seminary with honors in Church History, Ken was a Visiting Scholar at Cambridge University (Westcott House) and Glastonbury Abbey, and engaged in postgraduate study in Emerging Christianity at Yale School of Theology under Miraslav Wolf. He is an I.C.F.-trained coach, a certified church planter assessor, and a certified Myer-Briggs interpreter.

The great grandson of an Orthodox rabbi from Belarus, Ken says he likely would have become a rabbi himself if not for making the mistake of betting a college roommate that he prove that Jesus was not the Messiah. How did a nice Jewish boy become an Episcopalian? "It was the most Jewish church I could find," he says.

Born in West Texas and raised in Southern California, Ken moved to Virginia for his secular career, and then to the Maryland suburbs of DC for his ordained career. Ken likes to say he was one of the few people he knows who was able to squeeze a four-year bachelor's degree into nine short years and three different institutions of higher learning in two different states (he also holds a M.Ed. and an M.Div.). His two children are grown and embarked on careers of their own: one a parish administrator in the Episcopal Diocese of Washington and the other a Silicon Valley entrepreneur. Ken and his wife recently celebrated 42 years of marriage. He enjoys bike riding, trying new and different ethnic foods, reading speculative science fiction and fantasy, and contemplating the connections between quantum theory and faith. ken@faithx.net

Nina Janopaul, CEO APAH

Nina Janopaul has been President/CEO of the Arlington Partnership for Affordable Housing (APAH) since 2007. APAH is a non-profit, community-based, award winning, affordable housing developer.

Ms. Janopaul oversees all elements of APAH's real estate development, operations, advocacy, services, and governance. During her tenure, APAH has grown its portfolio to fifteen multifamily rental properties with 1360+ units, valued at almost \$250 million with another 800 units in development. APAH is known for its nimble and effective real estate development, for pioneering innovative supportive housing partnerships and its community impact.

Under Ms. Janopaul's leadership, APAH has received numerous awards, including the Charles Edson award for best urban development in the country; the Urban Land Institute—DC's best Housing project; Developer of the Year from the Housing Association of Non-Profit Developers; Best Nonprofit by the Arlington Chamber of Commerce and the Arlington Community Foundation's Prize for Impact and Innovation.

Before joining APAH, Ms. Janopaul was a principal at Capital Strategies Consulting, Inc. and provided services to a variety of organizations, including Enterprise Community Partners. Prior to 2000, she was the National Director of Development for Hostelling International – USA (formerly American Youth Hostels).

Ms. Janopaul received a Bachelors of Arts Magna Cum Laude from Harvard University. She serves on the Virginia Housing Development Authority's Northern Virginia Advisory Committee and the Board of Virginia Diocesan Homes. She is a past President of HAND, a regional housing association and received the Virginia Housing Coalition's 2013 Innovations in Leadership award. njanopaul@apah.org

The Rev. Deacon Ed Jones, Diocese of Virginia

The Rev. Deacon Edward W. Jones is secretary of the Diocese and chief of staff. As secretary, Ed manages the governing bodies of the Diocese, including Annual Council, and provides oversight of communications and public relations in the Diocese. He also serves as senior adviser to the bishops and as point of contact for the legal team on issues pertaining to litigation, employment and real estate. As chief of staff, Ed supervises and supports 22 diocesan staff members.

Ed joined diocesan staff in March 2013 after a 40-year career at the Fredericksburg Free Lance-Star. At the diocesan level, Ed has served as editor of Center Aisle, the Diocese of Virginia's daily opinion journal given as a gift to General Convention, since 2000. Ed serves as a vocational deacon at St. Mary's, Colonial Beach. He received his B.A. from Harvard University and his J.D. from the University of Virginia School of Law. Ed and his wife, Peggy, live in Fredericksburg. ejones@thediocese.net

David Levine, Good Shepherd Housing

As the President/CEO of GSH, David embraces our housing mission and service in the community, working to make affordable housing a reality for low-income families and individuals in our service area. Before joining GSH, David was the Deputy Director of Operations for the Montgomery County Coalition for the Homeless based in Rockville, Maryland. Prior to that, David worked for many years in the financial sector at E*Trade Financial, Fannie Mae, CoreStates Capital Markets and Salomon Smith Barney in New York City.

David served as the co-convenor of Ventures in Community for 2014-16 and as the appointee to the Old Mount Vernon High School Re-utilization Taskforce. He also serves on the South County Leadership Council, the Advisory Council of the Southeast Fairfax Development Corporation, and the board of the Fairfax County-based Alliance for Human Services. David earned his Bachelor's in Economics from the University of Michigan and his Master's in Economics and Finance from the University of Pennsylvania. dlevine.gshfs@gmail.com

Bob Lovan, St. Paul's-on-the-Hill, Winchester

Bob is on the Vestry of St. Paul's-on-the-Hill and serves as the Coordinator of the Property Development Team (PDT) working with Wesley Housing Development Corporation to redevelop the St. Paul's property to include approximately 70 units of affordable, independent senior housing and a new church. Bob retired to the Shenandoah Valley in 2004, becoming a student of its history. By then he had worked with rural communities on three continents. Bob currently serves as the Lead Educator at the Museum of the Shenandoah Valley. Bob is a former faculty member at the University of Arizona, later serving as staff director for The Rockefeller Report, President H.W. Bush's initiative on Rural America. wrlovan@shentel.net

Shelley Murphy, Wesley Housing Development Corporation

As President and CEO of Wesley Housing, Murphy provides strategic direction and general executive leadership to Wesley Housing's award-winning affordable housing programs. Since coming to Wesley Housing in 2007, Murphy has overseen a retooling of the organization, including the acquisition and renovation of more than 725 affordable housing units; the expansion of supportive services programming, doubling the number of residents served; and the organization's reach into the District of Columbia for the first time. Murphy is responsible for leading all lines of business within the organization, including Wesley Property Management Company, Real Estate Development, Asset Management, Resident Services, and External Relations. In 2017, she led the organization to be named Nonprofit Developer of the Year by the Housing Association of Nonprofit Developers (HAND); and in 2013, Murphy was named a SmartCEO Brava! Award recipient for her irrepressible entrepreneurial spirit and passion for giving back to the community. Murphy is a member of the Affordable Housing Advisory Committee for Fairfax County and serves as President of the Northern Virginia Affordable Housing Alliance. She is also on the boards of the Partnership to Prevent and End Homelessness in the City of Alexandria, the Housing Association of Nonprofit Developers, and the Housing Partnership Insurance Exchange. Prior to joining Wesley Housing, Murphy was a senior executive with Verizon Communications. She holds an MBA from Willamette University. smurphy@whdc.org

Sally O'Brien, Hope Partnership for Missional Transformation

Beginning in 2018, Hope Partnership has formed a groundbreaking ecumenical partnership, bringing together the best practices and services of mainline Protestant denominations through their respective church extension funds, using an innovative ecumenical model to serve each other.

Participating church extension funds are from the Christian Church (Disciples of Christ), Presbyterian Church (U.S.A.), Episcopal Church, and the United Church of Christ. Church extension funds provide capital financing to churches and ministry programs for building purchases, construction, renovation, as well as property redevelopment projects.

The best practices of programs and services, a new network of colleagues, decades of experiences, leadership, and faith have been pooled to provide transformational ministry services to a wider ecumenical network of congregations. "This is a visible expression of true ecumenical partnership," says Gilberto Collazo, president of Hope Partnership.

Hope Partnership for Missional Transformation was founded in 2012 by the Christian Church (Disciples of Christ) in a collaborative effort between Church Extension (now Disciples Church Extension Fund), Disciples Home Missions (DHM), and Higher Education and Leadership Ministries (HELM) to provide leadership development programs, assist Disciples churches with ministry assessment and viability, and facilitate the resulting transformation of both leadership and ministry. sobrien@hopepmt.org



Summit Attendees

10/20/18

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| 1. Addou, Ayan | Virginia Housing Development Authority |
| 2. Bailey, Cass | Trinity Episcopal, Charlottesville |
| 3. Belser, Jo | Church of the Resurrection, Alexandria |
| 4. Bigelow, Mary Holly | VDH Board, St. Stephen's, Richmond |
| 5. Bowers, David | Enterprise Community Partners, Inc. |
| 6. Bryan, Jonathan | VDH Board, St. Luke's, Wellington |
| 7. Causey, J.P. | VDH Board, St. John's, West Point |
| 8. Cherdak, Sherrie | Calvary Hill Baptist Church, Fairfax |
| 9. Krudys, Emily | Church of our Savior, Montpelier |
| 10. Faga, Betsy | Church of the Resurrection, Alexandria |
| 11. Faithful, Robert | St. John's Centreville |
| 12. Gehley, Doug | Holy Cross Dunn Loring |
| 13. Gortner, David | Virginia Theological Seminary |
| 14. Hazen, Don | St. Luke's, Alexandria |
| 15. Heflin, Tim | St. Andrew's, Burke |
| 16. Hobson, Robert | Tide Rock Development |
| 17. Hopkins, Jerry | Fairfax Presbyterian |
| 18. Horn, John | St. Aidan's Episcopal, Alexandria |
| 19. Howard, Ken | FaithX |
| 20. Janopaul, Nina | APAH, VDH Board, St. George's Arlington |
| 21. Jones, Ed | Diocese of Virginia |
| 22. Juergens, Dick | VDH Board, St. George's, Fredericksburg |
| 23. Lafayette, Laura | Christ Church, Glen Allen |
| 24. Levine, David | Good Shepherd Housing |
| 25. Lovan, Bob | St. Paul's-on-the-Hill, Winchester |
| 26. Morris, Jay | Aquia Episcopal, Stafford |
| 27. Murphy, Shelley | Wesley Housing |
| 28. Norcross, Jill | VDH, St. Timothy's, Herndon |
| 29. O'Brien, Sally | Hope Partnership for Missional Transformation |
| 30. Panfil, Kathie | Iglesia Santa Maria, Falls Church |
| 31. Poje, Jerry | Unitarian Universalists of Fairfax |
| 32. Reed, Anne | VDH Board, Christ Church, Alexandria |
| 33. Rickenbaker, James | Aquia Church, Stafford |
| 34. Rinaldi, John | Christopher Consulting |
| 35. Schepker, David | St. Michael's Bon Air |

36. Scott, Betsy Sue	VDH Board, St. Francis, Great Falls
37. Seikel, Kathy	St. Aidan's Episcopal, Alexandria
38. Seltz, Michael	St. Mary's Housing Corp
39. Smith Graham, Shirley	Christ Church, Glen Allen
40. Smith, David	St. Thomas, McLean
41. Smith, Pat	St. Thomas, McLean
42. Szobota, Nicholas	St. Mary's, Colonial Beach
43. Thorpe, Josephine	Kingston Parish, Mathews, VA
44. Tinkham, Stetson	VDH Board, Christ Church, Alexandria
45. Turner, Kat	Church of the Resurrection, Alexandria
46. Welsh, John	AHC Inc.
47. Widlake, Dina	St. John's, McLean
48. Witter, Elizabeth	St. Timothy's, Herndon
49. Woods, Bob	VDH Board, St. Mary's, Whitechapel
50. Zeitz, Christy	Fellowship Square Foundation