



***Empower courageous leadership in
this new era of mission.***



Hope conducts New Beginnings.

A process for the congregation that can't continue 'as is' and needs to make a **DECISION** about their future path

Target Audience: congregations that

- feel stuck,
- know things can't continue as usual, but don't know what to do,
- want to know their options,
- want to choose a new future for their ministry.





Outcomes

- **2 % Do nothing;** continue their current trajectory
98% of all congregations decide on a future path.
- **3% chose to close**
- 17% chose to a **Bold decision** to Redevelop the church
- 80% choose a **Revisioning of their mission**

Process overview



- **On-site Assessment & Report:**
 - finances, membership and engagement,
 - neighborhood trends and demographics,
 - building condition and use,
 - ministry activities and metrics of vitality.

- **Assessor posits 3 possible Future Stories**
- **Home meetings** to absorb the Assessment Report and consider the Future Story options.
- **Clergy receive 3 coached e-sessions**

Adaptive Change

1. Change what you do...
2. Change your expectations ...
3. Change the questions you ask



Non-Adaptive Change:
Trying to build on what's failing –
doing more of it,
trying harder.





Unique Assets

- **Facilitated process...**



not consultant



Unique Assets = Competitive Advantage

Experiential Leadership Development

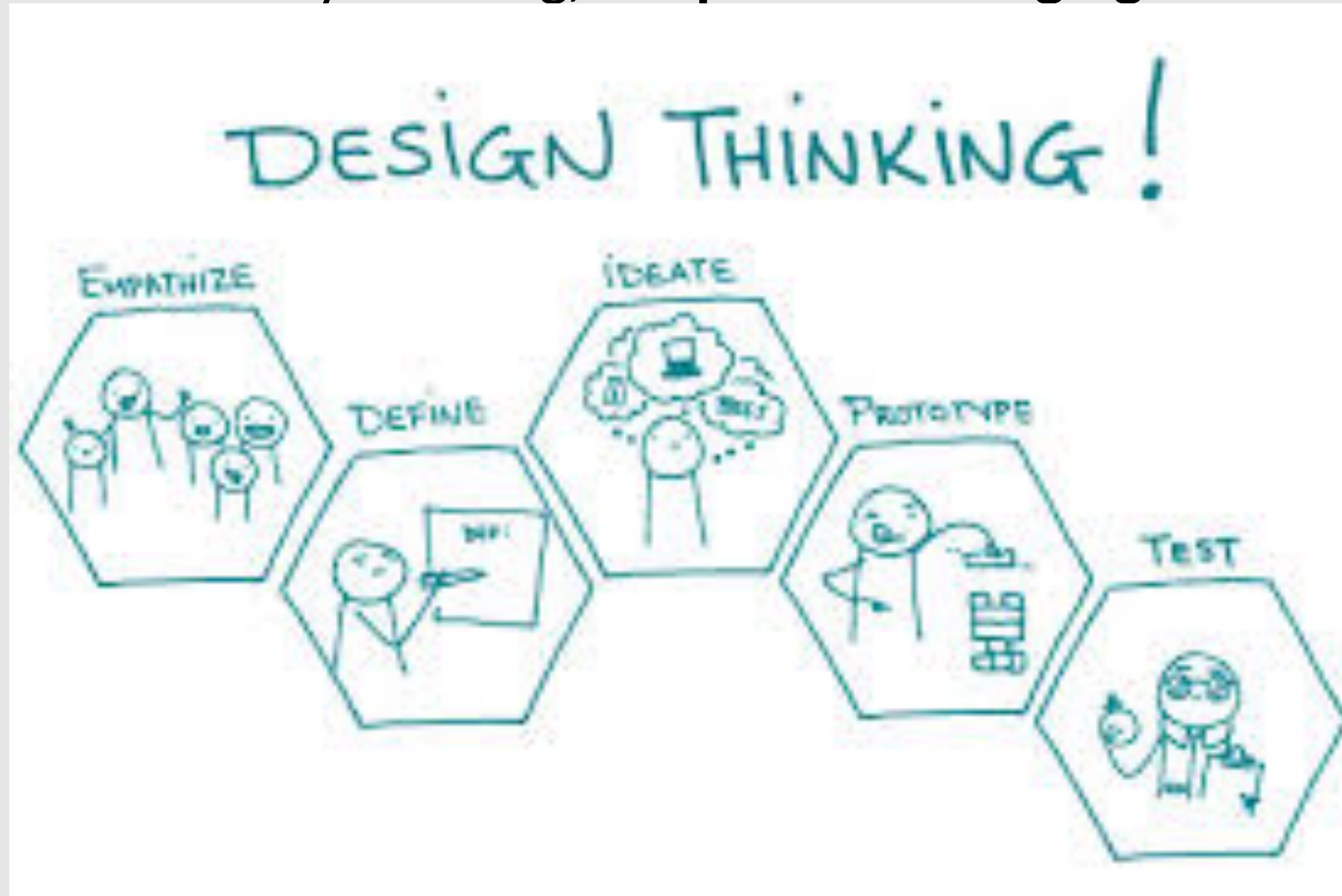


Unique Assets = Competitive Advantage

Not cognitive, not organizational-management **Faith Based Transformation**



- Tested & proven; **served 1300 + congregations**
- Continuously evolving, **adaptive to changing context**





Unique Assets = Competitive Advantage

- **High touch ...personal ...** **and coached**



Thank you!



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